



Big Brothers Big Sisters of the Bay Area

NON DISCRIMINATION POLICY

BBBSBA prohibits discrimination on the basis of gender, race, color, religion, age, national origin, disability, sexual orientation and all classifications protected by applicable state or federal discrimination laws.

Clients or volunteers who believe that they are targets of discrimination by BBBSBA should contact the CEO immediately in writing. The CEO will respond within 15 days of the initial complaint.

If the complainant is not satisfied with the response, then the complaint should be escalated to the Chair of the Board of Directors. The Board will review the matter and respond within 30 days.